

2005 – 2007 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0080 Game & Fish Commission

ACT#: 41-1SS

SECTION#: 4

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

PROFESSIONAL CERTIFICATION. The Arkansas Game and Fish Commission is hereby authorized, after prior review by the Arkansas Legislative Council, to grant a two percent (2%) increase to any regular salaried Wildlife Officer for each of the Intermediate, Advanced, or Senior certification levels completed by July 1, ~~2003~~ 2005, based on the guidelines established by the Arkansas Commission on Law Enforcement Standards and Training. The Arkansas Game and Fish Commission is hereby authorized, after prior review by the Arkansas Legislative Council to grant a two percent (2%) increase to any ~~regular salaried Wildlife Officer~~ full-time, certified Enforcement employee upon completion of the next higher certification level (Intermediate, Advanced, or Senior). These pay increases will be awarded beginning with the first bi-weekly pay period following submission of documented proof of such certification to the Commission Personnel Office, provided the Wildlife Officer's most recent performance evaluation results in a satisfactory rating. Officers not obtaining a satisfactory performance evaluation rating will be granted the pay increase on their next eligibility date, provided their new evaluation is satisfactory. New employees and probationary employees shall be eligible for this pay increase after their probationary period expires, provided the above requirements are met. Employees being compensated at the maximum of their assigned grade shall be eligible for the two percent (2%) increase in a lump sum payment, and such payment shall not be construed as exceeding the maximum salary for the grade.

2005 – 2007 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0080 Game & Fish Commission

ACT#: 41-1SS

SECTION#: 4

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

2005 – 2007 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0080 Game & Fish Commission

ACT#: 41-1SS

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

PAYMENT OF REWARDS. Payment of rewards shall be from the Game Protection Fund from the Commission's Maintenance and General Operation appropriation as herein appropriated in Section 3, Item No. (05)(A).

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

2005 – 2007 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0080 Game & Fish Commission

ACT#: 41-1SS

SECTION#: 6

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

PROFESSIONAL CERTIFICATIONS. The Arkansas Game and Fish Commission is hereby authorized, after prior review by the Arkansas Legislative Council, to grant a six percent (6%) increase to any regular salaried biologist possessing or acquiring professional certification from the Wildlife Society or the American Fisheries Society during the ~~2003-2005~~ 2005-2007 biennium. This pay increase will be awarded beginning with the first bi-weekly pay period following ~~submission of documented proof of such certification to the Commission Personnel Office~~ approval of the Legislative Council, provided the biologist's most recent performance evaluation results in a satisfactory rating. Biologists not obtaining a satisfactory performance evaluation rating will be granted the pay increase on their next eligibility date, provided their new evaluation is satisfactory. New employees and probationary employees shall be eligible for this pay increase after their probationary period expires, provided the above requirements are met. Employees possessing or obtaining the pay increase authorized herein shall not be eligible for a second incentive increase upon obtaining a second professional certification from the Wildlife Society or The American Fisheries Society. Employees being compensated at the maximum of their assigned grade shall be eligible for the six percent (6%) increase in a lump sum payment, and such payment shall not be construed as exceeding the maximum salary for the grade.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

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SECTION#: 7

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

~~Arkansas Code 15-41-114 is amended to read as follows:~~

~~Uniform allowance for uniformed employees. A maximum of one hundred and fifty dollars (\$150.00) per month shall be payable to each uniformed fulltime certified enforcement employee, and a maximum of one hundred dollars (\$100.00) per month shall be payable to each uniformed non-enforcement employee for the purchase and maintenance of uniforms worn full time in the official duties of the Arkansas Game and Fish Commission.~~

(Delete – this section was codified.)

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SECTION#: 8

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

ASSISTANT WILDLIFE OFFICER SUPERVISORS (LIEUTENANTS). Any Wildlife Officer III serving in the capacity of Assistant Wildlife Officer Supervisor (Lieutenant) shall be eligible for six percent (6%) of additional compensation within the grade during the period of time in which said employee occupies the position. Employees shall be eligible for the additional compensation of six percent (6%) of their current salary upon assuming responsibility, and this amount shall not be construed as exceeding the line item salary. The Game and Fish Commission shall certify to the Chief Fiscal Officer the assignment of duties of each employee in this position, and the location and reason for the assignment.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

2005 – 2007 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0080 Game & Fish Commission

ACT#: 41-1SS

SECTION#: 9

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

FIELD TRAINING OFFICERS (SERGEANTS). Any Wildlife Officer III serving in the capacity of Field Training Officer (Sergeant) shall be eligible for six percent (6%) of additional compensation within the grade during the period of time in which said employee occupies the position. Employees shall be eligible for the additional compensation of six percent (6%) of their current salary upon assuming responsibility, and this amount shall not be construed as exceeding the line item salary. The Game and Fish Commission shall certify to the Chief Fiscal Officer the assignment of duties of each employee in this position, and the location and reason for the assignment.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

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SECTION#: 10

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

K-9 OFFICERS AND SEARCH & RECOVERY DIVE TEAM OFFICERS. Any Wildlife Officer I, II, or III serving in the capacity of K-9 Officer or Search & Recovery Dive Team Officer shall be eligible for six percent (6%) of additional compensation within the grade during the period of time in which said employees occupies the position. Employees shall be eligible for the additional compensation of six percent (6%) of their current salary upon assuming responsibility, and this amount shall not be construed as exceeding the line item salary. The Game and Fish Commission shall certify to the Chief Fiscal Officer the assignment of duties of each employee in this position, and the location and reason for the assignment.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

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AGENCY: 0080 Game & Fish Commission

ACT#: 41-1SS

SECTION#: 11

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

PROFESSIONAL CERTIFICATION. The Arkansas Game and Fish Commission is hereby authorized, after prior review by the Arkansas Legislative Council, to grant a six percent (6%) increase to any regular salaried biologist serving in the capacity of a forester, who possesses or acquires professional certification from the Society of American Foresters and registration with the Arkansas State Board of Registration for Foresters during the ~~2003-2005~~ 2005-2007 biennium. This pay increase will be awarded beginning with the first bi-weekly pay period following ~~submission of documented proof of such certification and registration to the Commission Personnel Office~~ approval of the Legislative Council¹, provided the biologist's most recent performance evaluation results in a satisfactory rating. Biologists not obtaining a satisfactory performance evaluation rating will be granted the pay increase on their next eligibility date, provided their new evaluation is satisfactory. New employees and probationary employees shall be eligible for this pay increase after their probationary period expires, provided the above requirements are met. Employees being compensated at the maximum of their assigned grade shall be eligible for the six percent (6%) increase in a lump sum payment, and such payment shall not be construed as exceeding the maximum salary for the grade.

The provisions of this section shall be in effect only from July 1, ~~2003~~ 2005 through June 30, ~~2005~~ 2007.

2005 – 2007 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0080 Game & Fish Commission

ACT#:

SECTION#: NEW

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

EXTRA HELP RESTRICTION. No employee of the Arkansas Game and Fish Commission who is employed as extra help may receive an amount to exceed eighty-five percent (85%) of the maximum annual salary for a comparable position as authorized under § 21-5-201 et seq. during any fiscal year, nor shall such an employee be employed for a period of time to exceed one thousand eight hundred (1,800) hours in any single fiscal year.

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SECTION#: NEW

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

ESTABLISHMENT OF A "GROWTH POOL". To address needs emerging from federal, state, and local initiatives or needs affecting the role and scope of Arkansas Game and Fish Commission programs and adequate staffing levels, the Arkansas Game and Fish Commission shall establish and maintain for the 2005-2007 biennium a pool of ten (10) classified positions, payable from funds generated from salary savings or other sources and appropriated herein for such purposes. These positions are to be used by the Arkansas Game and Fish Commission in the absence of regularly authorized classified positions to fulfill this need. The Arkansas Game and Fish Commission shall provide justification to the Department of Finance and Administration's Office of Personnel Management (OPM) for the need to allocate titles from this "growth pool". No classifications will be assigned to the pool until such time as specific positions are requested by the Arkansas Game and Fish Commission, recommended by OPM and reviewed by the Legislative Council.

The provisions of this section shall be in effect only from July 1, 2005 through June 30, 2007.

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CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

SPECIAL RATES OF PAY. The Director of the Arkansas Game & Fish Commission is authorized to administer special rates of pay for current and new employees up to level IIM.

The provisions of this section shall be in effect only from July 1, 2005, through June 30, 2007.

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CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

SPECIAL LANGUAGE. NOT TO BE INCORPORATED INTO THE ARKANSAS CODE NOR PUBLISHED SEPARATELY AS SPECIAL, LOCAL AND TEMPORARY LAW.

TRANSFER PROVISION. Any savings in the amount appropriated in Section 3 for Capital Outlay may be transferred upon request of the Director of the State Game and Fish Commission to Operating Expenses, or Conference Fees and Travel, or Professional Fees and Services. Upon approval of the Chief Fiscal Officer of the State, and prior review by the Arkansas Legislative Council, the Chief Fiscal Officer of the State and the Auditor of the State shall transfer said savings and make it available for such purposes during the then current fiscal year.

The provisions of this section shall be in effect only from July 1, 2005 through June 30, 2007.